

IBADAT SINGH DHILLON JD, MSPH, LLM

PROFESSIONAL PROFILE

- Expertise in national and international health policy
- Experience in health systems, disease surveillance, and governance
- Advanced training in public international law and epidemiology

EXPERIENCE

Danish International Development Agency (DANIDA)

Senior Health Advisor

Dar es Salaam, Tanzania

September 2012 to September 2014

Supported the management of DANIDA's Health Sector Programme in Tanzania, including the design of DANIDA's fifth phase (2015-2019) of health-related aid to Tanzania. Engaged in policy dialogue with Senior Government of Tanzania (GoT) representatives as part of DANIDA's chairmanship of the Development Partners Group for Health.

Working closely with Development Partners and senior Government of Tanzania representatives, engaged in national health sector review and policy prioritization processes; incorporated General Budget Support (GBS) mechanisms to advance more equitable distribution of staff and resources across Tanzania's districts; led and supported preparation of the 2012/2013 and 2013/2014 Rapid Budget Analyses for the health sector; contributed to the operation and redesign of the Health Basket Fund modality; prepared briefs on the viability of the Medical Stores Department; and coordinated input from social sectors to inform broader GBS dialogue. Actively participated in the Health Financing Technical Working Group, including discussions around Universal Health Coverage and Results Based Financing.

Served as part of the core team that designed the next phase (\$100 million over five years) of Danish support to the health sector in Tanzania, with focus on public private partnerships. Contributed to the development of Danida's Good Governance and Rights strategy (\$50 million over five years), ensuring strong links to gender and health.

Independent Consultancies

Dar es Salaam, Tanzania

July 2011 to May 2012

Supported the *Embassy of Ireland* with the design, planning, and implementation of its range of health programs, with focus on human resources for health; governance; and equitable delivery of local health services. Drafted Irish Aid Tanzania's position paper on implementing an equity-focused strategy to improving health in Tanzania. Analyzed and presented health spending as disaggregated at the decentralized level. Supported efforts to identify "Hard to Reach and Stay Districts" in Tanzania and associated support through Irish Aid for improved HRH density.

Reviewed, refined, and piloted *CARE Tanzania's* Accountability Tracking Tool in a rural district in Tanzania. The instrument aimed at furthering recommendations identified by the Commission on Information and Accountability for Women and Children's Health.

The Aspen Institute

Realizing Rights: Ethical Globalization Initiative

Associate Director, Health Workforce

Washington DC, USA

March 2008 to May 2011

Realizing Rights, an organization founded and led by Hon. Mary Robinson, the former President of Ireland, pursued the strengthening of health systems in sub-Saharan Africa as a means to tangibly advance human rights.

- Supported the development, adoption, and implementation of the *WHO Global Code of Practice on the International Recruitment of Health Personnel* (WHO COP).
 - Leading the work of the secretariat for the high-level Global Policy Advisory Council, chaired by Hon. Mary Robinson and Senator Tom Daschle, contributed to the text of the WHO COP; strengthened country capacity to negotiate the WHO COP; led national and global advocacy efforts in support of the WHO COP; researched and published the reference document on the role of bilateral agreements in advancing WHO COP principles.
- Led global advocacy efforts as part of the Health System Strengthening for Equity (HSSE) partnership. The HSSE project highlighted the critical role of Non-Physician Clinicians in reducing maternal mortality. Developed "Key Messages and Recommendations" from the HSSE project that were presented to President Kikwete of Tanzania and President Banda of Malawi.
- Prepared Realizing Rights' MDG 5 policy brief in anticipation of the September 2010 UN MDG Summit. The policy brief advanced a human rights approach to improving maternal health.
- Presented at a variety of fora on the issue of health worker migration, task shifting for maternal mortality, and the right to health; drafted speeches and articles for Hon. Mary Robinson on global health topics.

EXPERIENCE (CONT.)**Centers for Disease Control and Prevention****Office on Smoking and Health – Epidemiology Branch****Atlanta GA, USA****Health Scientist (Presidential Management Fellow)***August 2000 to August 2003*

Coordinated global tobacco surveillance projects in collaboration with the American Cancer Society, the World Bank, and the World Health Organization. Designed national and international tobacco surveillance instruments.

- **Coordinator, National Tobacco Information On-line System (NATIONS) Project**
Managed the development of a web-based global tobacco surveillance system. Led technical development of NATIONS prevalence and health consequences/costs sections.
- **Team member, Regional Survey of Country-specific Data**
- Developed, in collaboration with partner organizations, a standardized global tobacco survey. Presented CDC's position regarding survey implementation, data abstraction, and data transfer.
- **Scientific Lead for linking Tuberculosis and Tobacco**
Compiled existing research and authored the CDC document “Evidence for a Causal Link between Smoking and Tuberculosis.”
- **Special Populations Team Member**
Developed methodologies to assess the impact of the tobacco epidemic amongst Asian American and Hispanic/Latino populations. Adapted the Adult Tobacco Survey for the Hispanic community.

CDC Secondment to World Health Organization, Western Pacific Regional Office**Stop Transmission of Polio (STOP) Program****Vientiane, Lao PDR****Surveillance Adviser***May 2003 to August 2003*

Seconded by the CDC to provide surveillance assistance to the Ministry of Health in Laos. Worked closely with country staff in conducting field investigations of measles outbreaks, and supported a surveillance plan for estimating the measles burden in Laos. Ensured regular accurate reporting of acute flaccid paralysis cases to the WHO-WPRO regional office.

CDC Secondment to CARE International**Missungwi, Tanzania****Health Scientist***April 2002 to August 2002*

Seconded by the CDC to facilitate transition of the Maternal and Perinatal Surveillance System, part of CARE International's Community Based Reproductive Health Project, to District Health officials in Tanzania. Trained health facility and district level health officials on surveillance techniques. Adapted tools for measuring maternal and infant mortality in the rural districts of Kwimba and Missungwi.

World Health Organization**Commission on Intellectual Property, Innovation, and Public Health****Geneva, Switzerland****Legal Intern***May 2005 to August 2005*

Contributed to the Commission's report on identifying strategies to make drugs more accessible to the poor and to foster greater research on diseases affecting the developing world. Prepared briefing papers on the changing nature of the burden of disease in developing countries and on industry patent and pricing policies.

Children's Rights Centre (CRC),**HIV & Law Branch****Durban, South Africa****Summer Legal Associate***May 2004 to August 2004*

Furthered access to ARV treatment for HIV positive children through legal intervention, civil society monitoring, and advocacy. Assisted in designing a civil society monitoring system to evaluate children's access to ARV drugs. Conducted statutory and constitutional research, focusing on human rights provisions, particularly as related to open access to information, aimed at protecting HIV positive children from discrimination.

**The Carter Center,
Global 2000 Program****Atlanta GA, USA****Data Manager***May 1999 to June 2000*

Monitored, and analyzed, epidemiological trends for a program attempting to control Schistosomiasis and eliminate Lymphatic Filariasis (LF) from Nigeria by 2015. Provided data management, data transfer, and data analysis related assistance to the country office in Jos, Nigeria. The Carter Center Global 2000 program by 2007 had reached 93% of the eligible population as necessary to interrupt transmission of LF in Plateau and Nasarawa states.

EDUCATION**Georgetown University Law Center**

Washington, DC

Master of Laws (LL.M.) in Global Health Law, May 2008

Institute of International Economic Law Certificate in WTO Studies

Awards: Global Health Law Fellowship

Washington University in St. Louis, School of Law

St. Louis, MO

Doctor of Jurisprudence (J.D.), May 2006

Specialization: Public International Law

Awards: Dagen-Legomsky Fellowship; Women's Law Caucus Award for Public Interest Work

Emory University, Rollins School of Public Health

Atlanta, GA

Master of Science in Public Health (M.S.P.H.), August 2000

Concentration: Epidemiology & International Health

Thesis: HIV Seropositivity and Hemophilia - The Role of Clotting Factor Use in HIV Transmission

University of California at Berkeley

Berkeley, CA

Bachelor of Arts (B.A.), Environmental Science, May 1997**PUBLICATIONS**

Taylor, A. and Dhillon, I., A Global Legal Architecture to Address the Challenges of International Health Worker Migration. In Cohen, Glenn (Ed.), *The Globalization of Health Care*, Oxford University Press, 2013

Taylor, A. and Dhillon, I., *An International Legal Strategy for Alcohol Control: Not a Framework Convention - At Least Not Yet*, Addiction, July 2012.

Taylor, A., Dhillon, I., Hwenda, L. A WHO/UNICEF Global Code of Practice on the Marketing of Unhealthy Food and Beverages to Children, Global Health Governance Journal, Vol. VI, No. 1, Summer 2012.

Taylor, A. and Dhillon, I., *The WHO Global Code of Practice on the International Recruitment of Health Personnel: The Evolution of Global Health Diplomacy*, Global Health Governance Journal, Vol. V, No. 1, Fall 2011.

Taylor, A. and Dhillon, I. Transformative Diplomacy: Negotiation of the WHO Global Code of Practice on the International Recruitment of Health Personnel. In Roskam, E. and Kickbusch, I. (Eds.), *Negotiating and Navigating Global Health: Case Studies in Global Health Diplomacy*, Imperial College Press, London, 2011.

Dhillon, I., Clark, P., Kapp, B. *Innovations in Cooperation: A Guidebook on Bilateral Agreements to Address Health Worker Migration*, May 2010. Available at <http://www.aspeninstitute.org/publications/innovations-cooperation-guidebook-bilateral-agreements-address-health-worker-migration>.

Dhillon, Ibadat, *A Healthy Approach to Migration*, European Voice, October 2009.

Dhillon, Ibadat, *Honouring the Human Rights to Health and Freedom of Movement*, Technical Brief for the Global Health Workforce Alliance, May 2009. Available at http://www.who.int/workforcealliance/about/taskforces/migration/MigrationTaskForce_techbrief.pdf.

Trosclair, A., Husten, C., Pederson, L., Dhillon, I. *Cigarette Smoking among Adults--United States, 2000*. Morbidity and Mortality Weekly Report 2002; vol 51 (29): 642-645.

LANGUAGES

Fluent in English, Hindi, and Punjabi; basic knowledge of Swahili and German.